

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

Pursuant to the foregoing warrant, **180 of the 4,259** qualified voters (108 from Prec. 1 and 72 from Prec. 2) gathered at the Ruggles Lane Elementary School, 105 Ruggles Lane, Barre, MA to act on the Articles in said warrant. A total of **14 guests** (non-voters) were also in attendance. A quorum of 50 voters or more were present at all times. There was a slight delay to open meeting due to voters still being checked in.

Moderator Smith called the meeting to order at 6:40 p.m. with 169 voters in attendance, followed by a pledge of allegiance to the Flag. He then opened the meeting by welcoming everyone followed with a pledge of allegiance to the Flag. He then announced that everyone should have copies of the Finance Committee, AKA FINCOM, Booklet which contained the warrant and motions to be acted upon. He announced the following changes were made to the Booklet due to corrections being made after the booklet was printed and voters should correct their books prior to starting the meeting. The changes were as follows:

CORRECTIONS ANNOUNCED TO THE FY2025 ANNUAL TOWN MEETING BOOKLET:

The following changes need to be made to the FY2025 ANNUAL TOWN MEETING BOOKLET:

Under the General Fund Operating Budget:

Change Under Description – Legal: Legal Counsel

FY25 TA Recommendation from \$35,000.00 to \$30,579.51; and Total to \$39,579.51

FY25 w/Colas from \$35,000.00 to \$30,579.51; and Total to \$39,579.51

Change Under Description – Town Roads/Highway-DPW Superintendent Salary:

FY25 TA Recommendation from \$29,786.09 to \$32,548.00;

FY25 w/Colas from \$29,786.09 to \$32,548.00; and change % from 2.5% to 12%

DPW Secretary Salary:

FY25 TA Recommendation from \$17,882.42 to \$19,541.00;

FY25 w/Colas from \$17,882.42 to \$19,541.00; and change % from 2.5% to 12%

And Change Total from \$727,414.51 to \$731,835.00

Under Water Enterprise - DPW Superintendent Salary:

FY25 Recommendation from \$29,786.09 to \$32,548.00; change % from 2.5% to 12%;

Water Secretary (DPW) from \$17,883.18 to \$19,541.00; Change % from 2.5% to 12%

and Total from \$500,335.68 to \$504,755.00

and the Indirect Cost Total from \$674,015.68 to \$678,435.00

Under Sewer Enterprise - DPW Superintendent Salary:

FY25 Recommendation from \$29,787 to \$32,548.00; change % from 2.5% to 12%;

Water Secretary (DPW) from \$17,883.00 to \$19,541.00; Change % from 2.5% to 12%

and Total from \$670,921.00 to \$675,340.00

and the Indirect Cost Total from \$913,871.00 to \$918,290.00

ARTICLE 5: Under the proposed motion: change sum of \$674,016.00 to \$678,435.00 and in the chart listed under Revenues- Retained Earnings from \$136,935.00 to \$141,354.00 and Total FY 2025 Recommended from \$674,016.00 to \$678,435.00 and under Expenses – under Salaries- FY2025 Recommended from \$203,636.00 to \$208,055.00 and Total FY 2025 Recommended from \$674,016.00 to \$678,435.00.

Under Description change the Non-Union Employee increase from 2.5% to 12%.

ARTICLE 6: Under the proposed motion: change sum of \$913,871.00 to \$918,290.00 and in the chart listed under Revenues- Retained Earnings from 0.00 to \$4,419.00 and Total FY 2025 Recommended from \$913,871.00 to \$918,290.00 and under Expenses – under Salaries- FY2025 Recommended from \$278,521.00 to \$282,940.00 and Total FY 2025 Recommended from \$913,871.00 to \$918,290.00.

Under Description change the Non-Union Employee increase from 2.5% to 12%.

ARTICLE 7: Under Department – Legal- change the FY25 AMOUNT from \$44,000 to \$39,579.51

Under Department – Town Roads/Highway – change the FY25 AMOUNT from \$727,414.51 to \$731,835.00

ARTICLE 9: Under the proposed motion remove the words “to complete Matrix broadband project and”

ARTICLE 12: Under the proposed motion remove the duplicate words “a impose”.

THE FINANCE COMMITTEE’S BOOKLET ALSO LISTED THE FOLLOWING:

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BEGINNING FUND BALANCES

The amounts shown below are the Town’s current balances in all available fund accounts prior to the start of this Annual Town Meeting.

<u>Fund</u>	<u>Balance</u>
FY23 Free Cash	(\$62,573.00)
Stabilization Fund	\$843,225.28
Capital Stabilization	\$250,481.86
Cable Access Special Revenue Fund	\$631,402.79
Ambulance Receipts Reserved	\$575,518.14
Water Retained Earnings	\$755,513.00
Sewer Retained Earnings	\$859,240.00
Landfill Stabilization	\$ 15,087.92
American Rescue Plan Act (ARPA)	\$644,895.92

Revenue FY2025

FY23	FY24	FY25 est
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Property Tax Levy

Prior Year Levy Limit	\$ 9,049,081.00	\$ 9,363,237.00	\$ 9,690,885.00
2 ½% Increase	\$ 226,227.00	\$ 234,080.93	\$ 242,272.13
New Growth	\$ 70,000.00	\$ 92,325.00	\$ 94,000.00
Debt Service Override-School	\$ 95,250.00	\$ 93,000.00	\$ 93,000.00
Debt Service Override-Municipal	\$ 172,104.00	\$162,335.00	\$ 393,713.00
Override			
Unused Levy Limit			
Less Overlay	(\$ 70,000.00)	(\$ 70,000.00)	(\$ 15,000)
Levy Total	\$ 9,682,662.00	\$9,874,977.93	\$10,498,870.13

State Aid

Unrestricted Gen. Government Aid (State Lottery)	\$ 1,041,819.00	\$ 1,075,157.00	\$ 1,107,412.00
State Owned Land	\$ 105,133.00	\$ 124,001.00	\$ 126,977.00
Veteran’s Benefits Reimbursements	\$ 48,304.00	\$ 40,377.00	\$ 43,027.00
Veteran, Blind, SSP Elderly	\$ 8,735.00	\$ 20,839.00	\$ 17,019.00
Public Library Offset	\$ 15,140.00	\$ 17,046.00	\$ 16,947.00
Less State Assessments	(\$ 19,854.00)	(\$16,609.00)	(\$23,660)
Cherry Sheet Total	\$ 1,199,277.00	\$1,260,811.00	\$1,287,722.00

Local Receipts Revenue

Other Taxes & Excise	\$ 960,169.00	\$ 1,093,178.00	\$1,284,738.00
Charges for Fees & Services	\$ 113,131.00	\$ 131,002.00	\$ 140,000.00
Licenses & Permits	\$ 104,000.00	\$ 119,000.00	\$ 125,000.00
Fine & Forfeitures	\$ 2,000.00	\$ 5,331.00	\$ 6,000.00
Miscellaneous and Shared Services	\$ 79,000.00	\$ 94,126.00	\$ 96,000.00
Miscellaneous Non-Recurring (Only in Actuals)	\$ 4,000.00		
Total Local Source Revenue	\$ 1,262,300.00	\$1,442,637.00	\$1,651,738.00

Additional Funds

Indirect Costs – Water	\$ 94,896.00	\$ 160,289.00	\$ 173,680.00
Indirect Costs – Sewer	\$ 126,027.00	\$ 227,938.00	\$ 242,950.00
Free Cash	\$ (62,573.00)		
Transfer from Special Revenue	\$		\$ 79,000.00
Transfer from Ambulance Funds	\$ 500,000.00	\$ 520,000.00	\$520,000.00
Operating Stabilization	\$		
Total Other Additional Funds	\$ 658,350.00	\$ 908,227.00	\$1,015,630.00

TOTAL REVENUE	\$ 12,802,589.00	\$ 13,486,652.93	\$ 14,453,960.13
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The Moderator then explained how Town Meeting Motions will work and then made the following moderator motions which were all favorably recommended by the Select Board and Finance Committee, duly seconded and **voted unanimously**:

MODERATOR'S MOTIONS

MOTION 1

On a motion made and duly seconded it was **VOTED UNANIMOUSLY** to approve that this meeting dispense with the reading of the warrant and of the Constable's return of service of that warrant and that the Moderator not be required to read warrant articles verbatim, but may refer to them by number and/or subject matter.

MOTION 2

On a motion made and duly seconded it was **VOTED UNANIMOUSLY** to approve that the moderator may extend the floor to Town management and staff and other non-voters provided that they must first be recognized by the Moderator.

MOTION 3

On a motion made and duly seconded it was **VOTED UNANIMOUSLY** to approve that the Moderator, pursuant to G.L. c. 39 § 15, be allowed to declare a two-thirds vote rather than taking a standing count.

Moderator Smith explained that a consent agenda would once again be requested similar to that of previous Town Meetings and that if any one or more voters wanted discussion on any of the Articles contained within the consent agenda that they would just need to call out "HOLD" and then that article would be taken off the consent agenda and voted on separately. He then did a practice consent agenda vote to demonstrate the process.

In an effort to save on time, the Moderator then moved the town vote to consider Articles 1, 2, 3, 4, 5, 6, 10, 11, 16, 17, and 19 in a consent agenda, noting any articles with a hold would be pulled from the agenda and acted on separately. Each motion was read by the moderator and the following articles were placed on hold to be acted on separately:

Articles 5 and 6 were placed on hold to be acted on separately.

On a motion made and duly seconded it was voted by a Unanimous voice vote to approve the following Articles 1, 2, 3, 4, 10, 11, 16, 17, and 19 as a consent agenda.

Finance Committee Recommendation: Favorable

Select Board Recommendation: Favorable

CONSENT AGENDA ARTICLES:

ARTICLE 1 - CHOOSE TOWN OFFICERS - Sponsor: Select Board

On a motion made Mark Regienus and duly seconded, with all other town officers, agents and committees not elected by ballot having already been appointed, it was **unanimously voted to pass over Article 1.**

Finance Committee = Favorable / Select Board = Favorable

ARTICLE 2 - REPORTS FROM COMMITTEES - Sponsor: Finance Committee

On a motion made Mark Regienus and duly seconded, it was **unanimously voted** the town accept the reports of the Select Board, Finance Committee, School Committee and any other department or committee as printed in the 2023 Annual Town Report.

Finance Committee = Favorable / Select Board = Favorable

ARTICLE 3 - PAYMENT OF BILLS FROM A PRIOR FISCAL YEAR - Sponsor: Select Board

With there being no bills from the prior fiscal year, on a motion made Mark Regienus and duly seconded, it was **unanimously voted to pass over Article 3.**

Finance Committee = No Recommendation / Select Board = No Recommendation

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Article 4 Description

Any FY24 budget transfers will be addressed through interdepartmental transfers by the Select Board and Finance Committee at the end of the current fiscal year.

ARTICLE 4 - FISCAL 2023 BUDGET TRANSFERS - Sponsor: Select Board

On a motion made Mark Regienus and duly seconded, it was **unanimously voted to pass over article 4.**

Finance Committee = Favorable

Select Board = Favorable

Article 10 Description

This article would establish the Fiscal Year 2025 expenditure limits for the Town’s Revolving Funds. There are no new Revolving Funds proposed by the Article for FY 2025.

ARTICLE # 10 - REVOLVING FUNDS - Sponsor: Select Board

On a motion made by John Dixson and duly seconded, it was **unanimously voted** the Town establish spending limits for revolving accounts established pursuant to Massachusetts General Law Chapter 44, Section 53E 1/2 and the Town’s Bylaws Chapter 48, Section 1, for the fiscal year beginning July 1, 2024

<u>Revolving Fund</u>	<u>Approval to spend fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY25 Spending Limit</u>
Library	Library Director	Library Printing and photocopying fees and charges	To be used on an operation and/or maintenance of the library copier and printers	\$2,000
Board of Health	Board of Health Members	Percolation test fees and disposal work construction permits, food permits, pool permits	To be used to pay one of its members or designated agents for inspections associated with said tests and permits	\$15,000
Electrical Inspector	Building Inspector	Electrical Inspector charges and fees	To be used on payment of all charges and fees related to electrical expenses and electrical inspector fees	\$50,000
Plumbing Inspector	Building Inspector	Plumbing Inspector charges and fees	To be used on payment of all charges and fees related to plumbing expenses and plumbing inspector fees	\$7,000
Gas Inspector	Building Inspector	Gas Inspector charges and fees	To be used on payment of all charges and fees related to gas expenses and gas inspector fees	\$4,000
Police Department	Police Chief	Civilian Firearms Safety Class fees	To be used on administrative costs (Instructor pay) and expense related costs	\$10,000
Police Department	Police Chief	Barre Falls Dam Contractual Revenue	To be used for an Administrative Cruiser Replacement	\$70,000
Police Department	Police Chief	Detail administrative fees and cruiser	To be used on payment of administrative costs cruiser repair/replacement costs	\$16,000
Fire Department	Fire Chief	Burning Permit Fees	To be used on the purchase of replacement brush fire/forest fire equipment	\$3,000
Council on Aging	Council on Aging	Program Fees and Event Fees	To be used for programs and events	\$2,000

Finance Committee = Favorable / Select Board = Favorable

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Article 11 Description:

Massachusetts law requires that Town Meeting approve the use of funds received from the Commonwealth for road construction purposes, including engineering or addressing traffic Improvements.

ARTICLE # 11 - CHAPTER 90 GRANT - Sponsor: Select Board

On a motion made John Dixson and duly seconded, it was **unanimously voted to** accept any and all state highway assistance funds authorized by the state legislature and approved by the Massachusetts Department of Transportation- Highway Division under the so-called Chapter 90 Highway Assistance Program for the period from July 1, 2024 through June 30, 2025 to be expended for the maintenance, repair and construction of Town roads in anticipation of reimbursement under the direction of the Select Board for work on roads located on the State Aid Primary System as approved by the Massachusetts Department of Transportation-Highway Division, and further to authorize the Treasurer/Collector, with the approval of the Select Board, to borrow money from time to time during Fiscal Year 2025 up to the reimbursable amount, for the period from July 1, 2024 through June 30, 2025, in anticipation of reimbursement of said highway assistance in conformity with the provisions of Massachusetts General Laws, Chapter 44, Section 6A.

Finance Committee = Favorable / Select Board = Favorable

Article 16 Description:

Article to correct the appropriation for the DPW/Water/Sewer Union Contract

ARTICLE #16 - DPW/Water/Sewer Union Contract - Sponsor: Select Board

On a motion made Maureen Marshall and duly seconded, it was **unanimously voted to appropriate the sum of \$18,179.75 from Sewer Retained Earnings and \$7,020.50 from Water Retained Earnings** for a total of \$25,200.25 from the Water and Sewer Enterprise Funds Retained Earnings accounts for the purpose of funding and implementing the first-year cost items of the collective bargaining agreement between the Town and Teamsters Union Local 170.

Finance Committee = Favorable / Select Board = Favorable

Article 17 Description:

This article will allow the Board of Assessors to appoint one of its members to serve as a paid part- time clerk for the Assessing Department. This article is required because a member of a board cannot be appointed to a position supervised by that board unless the appointment is approved by Town Meeting.

ARTICLE #17- COMPENSATION FOR PART-TIME ASSESSOR –

Sponsor: Board of Assessors

On a motion made Maureen Marshall and duly seconded, it was **voted unanimously** to authorize the Board of Assessors to appoint one of its members to a paid part-time position under their supervision as allowed by G.L. Chapter 268A, Section 21A, to fix the compensation of such appointee to an hourly rate of \$24 to \$25/per hour.

Finance Committee = Favorable / Select Board = Favorable

Article 19 Description:

This Article will appropriate funding for use by the Assessors to perform the following activities required by the Department of Revenue:

FY2029 Recertification:	\$10,000
Cyclical Reinspection:	\$6,000
Special Appraisals:	\$1,500
Interim Valuation Adjustments:	\$7,700

ARTICLE # 19 - Assessors Recertification of properties - Sponsor: Assessors

On a motion made by John Dixson and duly seconded, it was **unanimously voted to raise and appropriate the sum of \$25,200** to pay for costs associated with the Assessors Recertification of properties, Special Appraisal Expenses, Cyclical Re-Inspection and Annual Interim Adjustments and anything incidental or related thereto

FY2029 Recertification:	\$10,000
Cyclical Reinspection:	\$6,000
Special Appraisals:	\$1,500
Interim Valuation Adjustments:	\$7,700

Finance Committee = Favorable / Select Board = Favorable

END OF CONSENT AGENDA

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Article 5 Description:

This article will establish the Water Enterprise Budget for FY25. Salaries for the collective bargaining agreement for union employees both salaries and overtime. Non-union employees have been increased by 12% to reflect COLA increases recommended by the Select Board and Finance Committee. Additionally, Indirect Costs have been increased to reflect the cost paid by the General Fund to cover time spent by employees in the Accounting and Collector offices on Water Enterprise tasks, employee benefits, insurance, departmental costs and debt service.

ARTICLE 5 - FY 2025 WATER ENTERPRISE BUDGET - Sponsor: DPW Commission

On a motion made Maureen Marshall and duly seconded, it was voted by a **Majority Affirmative Vote** that the Town **appropriate the sum of \$678,435.00 for the Water Enterprise Fund** for the operations and maintenance of the municipal water system for fiscal year 2025; to be funded from the following sources:

Revenues	FY2024	FY2025 Recommended
Water Receipts	\$665,435.96	\$537,081.00
Retained Earnings	\$37,375.00	\$141,354.00
Total:	\$702,810.96	\$678,435.00
Expenses	FY2024	FY2025 Recommended
Salaries	\$189,372.00	\$208,055.00
Commissioner Stipends	\$900.00	\$900.00
Expenses	\$276,000.00	\$220,800.00
Water Replacement	\$6,250.00	\$5,000.00
Water Upgrade	\$70,000	\$70,000.00
Indirect Costs	\$160,288.96	\$173,680.00
Total:	\$702,810.96	\$678,435.00

Finance Committee = Defer / Select Board = Defer

Article 6 Description:

This article will establish the Sewer Enterprise Budget for FY25. Salaries for the collective bargaining agreement for union employees, both salaries and overtime. Non-union employees have been increased by 12% to reflect COLA increases recommended by the Select Board and Finance Committee. Additionally, Indirect Costs have been increased to reflect the cost paid by the General Fund to cover time spent by employees in the Accounting and Collector offices on Sewer Enterprise tasks, employee benefits, insurance, departmental costs and debt service.

ARTICLE # 6 - FY 2025 SEWER ENTERPRISE BUDGET -Sponsor: DPW Commission

On a motion made Maureen Marshall and duly seconded, it was voted by a **Majority Affirmative vote to appropriate the sum of \$918,290.00 for the Sewer Enterprise Fund** for the operations and maintenance of the municipal sewer system for fiscal year 2025; to be funded from the following sources.

Revenues	FY2024	FY2025 Recommended
Sewer Receipts	929,861.70	913,871.00
Retained Earnings	40,400.00	4,419.00
Total:	970,261.70	918,290.00
Expenses	FY2024	FY2025 Recommended
Salaries	254,549.00	282,940.00
Commissioner Stipends	900.00	900.00
Expenses	486,875.00	391,500.00
Indirect Costs	227,937.70	242,950.00
Total:	970,261.70	918,290.00

Finance Committee = Defer / Select Board = Defer

Article 7 Description:

This is the Town’s annual operating budget. The School budget taken separately in the next article.

ARTICLE # 7 - FY 2025 OMNIBUS BUDGET - Sponsor: Select Board

On a motion made Marueen Marshall and duly seconded, it was Voted by a Majority Affirmative vote to fix salaries and compensation of all elected officials of the Town for the Fiscal Year 2025 for the period of July 1,2024 – June 30, 2025, and further, to raise and appropriate the sum of \$6,629,784.13 and transfer the sum of \$520,000.00 of Ambulance Receipts Reserve as a total of \$7,149,784.13 identified in the Town’s Omnibus Budget

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DEPARTMENT	FY24	FY25
Moderator	\$50.00	\$50.00
Select Board	\$156,883.10	\$160,610.00
Finance Committee Expense	\$1,000.00	\$1,000.00
Reserve Fund	\$20,000.00	\$20,000.00
Accounting Department	\$111,683.36	\$115,310.00
Board of Assessors	\$101,646.26	\$115,069.00
Treasurer/Collector Dept	\$160,563.14	\$164,839.00
Legal	\$27,000.00	\$39,579.51
Tax Title Expense	\$10,000.00	\$10,000.00
Technology	\$84,000.00	\$84,000.00
Town Clerk	\$165,659.78	\$172,871.00
Conservation Commission	\$1,000.00	\$2,000.00
Planning Board	\$4,100.00	\$4,100.00
Zoning Board	\$20,144.86	\$24,118.00
Town Buildings	\$160,319.65	\$247,606.00
Central Purchasing	\$23,697.08	\$37,540.00
Police Department	\$1,007,378.24	\$1,091,999.00
Fire Department	\$322,302.32	\$331,477.00
Ambulance Services	\$758,665.37	\$789,623.00
Building Department	\$32,581.11	\$33,160.00
Regional Building Program	\$74,102.28	\$75,843.00
Emergency Management	\$6,426.46	\$6,550.00
Animal Control	\$15,700.00	\$19,179.00
Dispatch	\$130,000.00	\$176,583.00
Tree Warden	\$5,000.00	\$5,000.00
Town Roads/Highway	\$690,802.26	\$731,835.00
Snow Removal	\$128,651.00	\$128,651.00
Street Lights	\$30,000.00	\$36,000.00
Sanitary Landfill	-	-
Cemetery Department	\$20,243.34	\$21,884.00
Board of Health	\$32,881.11	\$33,461.00
Inspector of Animals	\$600.00	\$600.00
Council on Aging	\$116,205.37	\$116,638.00
Veterans Agent	\$80,557.98	\$80,696.00
Library	\$296,653.36	\$330,273.00
Recreation	\$18,100.00	\$18,700.00
Parks and Commons	\$45,500.00	\$50,500.00
Historical Commission	-	\$1,200.00
Holiday Decorations	\$2,500.00	\$3,000.00
County Retirement	\$536,064.00	\$584,422.00
Health Insurance	\$509,736.00	\$565,862.00
General Insurance	\$200,000.00	\$200,000.00
Debt Principal	\$427,587.00	\$427,654.00
Debt Interest	\$88,582.46	\$90,301.62
Total:	\$6,624,566.89	\$7,149,784.13

Finance Committee = Favorable / Select Board = Favorable

Article 8 Description:

This is the annual appropriation for education for FY25. The requested amounts are consistent with the recommended Quabbin Regional School District and Regional Vocational School budgets for the upcoming year.

Some discussion on student enrollment and budget increase (decreased 14 students, budget increased 2.89%). Colleen Mucha, Superintendent and Mark Brophy, School Committee member responded to questions. Retirements, cola's, transportation, reduced state funding all contributed to increase.

ARTICLE # 8 - FY 2025 OMNIBUS BUDGET- SCHOOLS - Sponsor: Select Board

On a motion made Maureen Marshall and duly seconded, it was voted by a **Majority Affirmative vote to raise and appropriate the sum of \$7,278,176** to pay for the schools as identified in the Town's FY2025 Recommended Omnibus Budget relative to Education as follows for the fiscal year beginning on July 1, 2024

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<u>Schools</u>	<u>FY2024</u>	<u>FY2025 Requested</u>	<u>FY2025 Recommended</u>
<u>Quabbin Regional School District</u>	<u>\$6,492,678.46</u>	<u>\$6,823,314.00</u>	<u>\$6,823,314.00</u>
<u>Monty Tech</u>	<u>\$340,067.00</u>	<u>\$372,782.00</u>	<u>\$372,782.00</u>
<u>QRSD Debt Service</u>	<u>\$45,973.21</u>	<u>\$82,080.00</u>	<u>\$82,080.00</u>
TOTAL			\$7,278,176.00

Finance Committee = Favorable / Select Board = Favorable

Article 9 Description:

At the June 2017 Annual Town Meeting, the Town voted to establish a PEG Access and Cable Related Fund effective July 1, 2018. Such a fund is considered a special revenue account under Massachusetts General Laws requiring the Town to adopt a budget annually for PEG Access services and other related expenses. Approval of this article would establish the FY 25 budget for the Town’s PEG Access contractor and operational expenses for hosting the PEG Access. In FY25 a portion of such funding will also be used to complete Matrix broadband project and to install equipment on third floor of the Henry Woods Building to record public meetings, and anything incidental or related thereto

ARTICLE # 9 - PEG ACCESS AND CABLE RELATED FUND - Sponsor: Select Board

On a motion made John Dixon and duly seconded, it was **voted by a Majority Affirmative vote to transfer the sum of \$110,000 from the PEG Access and Cable Related Fund** to operate the Public, Educational, and Governmental (PEG) Access and Cable Related Fund for FY25, to install equipment on third floor of the Henry Woods Building to record public meetings, and anything incidental or related thereto.

Finance Committee = Favorable / Select Board = Favorable

Article 12 Description:

A city or town may impose a local option meal excise of 0.75% on sales of restaurant meals sourced within that city or town. This local excise is imposed in addition to the 6.25% state sales tax on meals, bringing the effective tax rate on sales of meals to 7% in a city or town adopting the local option.

Discussion on article 12 – Selectman Dixon, Maureen Marshall and Assessor Jesse Warren responded to questions stating 250 towns have accepted this and Barre’s estimated revenue from this source is \$60,000 annually. The .75 statutory rate would go back to General Fund. This tax would be paid by any person passing through town purchasing food/meals not establishments or just Barre Residents. The town could benefit from this local option and people are already paying this tax in those 250 other towns every time they purchase food there and usually do not even notice as the tax is so small. The town could utilize those funds towards anything town meeting wanted to vote for.

ARTICLE #12 - LOCAL OPTION MEALS TAX - Sponsor: Select Board

A motion made by John Dixon and duly seconded, was **defeated by a Majority Negative voice vote** to accept the provisions of Massachusetts General Laws, Chapter 64L, Section 2 so as to impose a local sales tax upon the sale of restaurant meals originating within the town by a vendor at a rate of 0.75 per cent of the gross receipts of the vendor from the sale of restaurant meals.

Finance Committee = Favorable / Select Board = Favorable

Article 13 Description:

This would allow the police department to purchase a new cruiser for the police department.

Discussion on article 13 –The balance of the Capital Stabilization Fund was \$250,481.86. Chief Sabourin responded to questions stating he current police fleet consists of 8 vehicles, 6 bought by Town, one every year for 6 year average life cycle with no warranties for maintenance after 6 years and 2 from Army Core of Engineers – Barre Falls Dam fund. There are 2 to 3 cruisers on the road at a time. Cost for new outfitted vehicle with lights, cage etc. is \$79,000 average trade in is \$2,500.

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ARTICLE # 13 -PURCHASE NEW CRUISER FOR POLICE DEPARTMENT

- Sponsor: Select Board

On a motion made by Mark Regienus and duly seconded, it was voted by a **Majority Affirmative Voice Vote to transfer the sum of \$79,000.00 from the capital stabilization fund** to purchase and equip a new cruiser for the police department.

Finance Committee = Favorable / Select Board = Favorable

Article 14 Description:

This would allow to transfer the balance of the Ruggles Lane School Improvement Project and appropriate the balance to the principle portion of the debt exclusion due in FY2025.

Discussion: Town Accountant- this article originated from the Ruggles Lane 2012 roof project and this is to close that out and rescind that vote as the appropriation balance debt is occurring this year.

ARTICLE # 14 - Ruggles Lane School Improvement Project - Sponsor: Select Board

On a motion made by Mark Regienus and duly seconded, it was voted by a **Majority Affirmative Voice Vote to transfer the unused portion of the appropriation made pursuant to Article 15 from the November 26, 2012 Special Town Meeting for the Ruggles Lane School Improvement Project** and to appropriate the balance of \$39,064.02 to the principal portion of the debt exclusion payment for that project due in FY2025.

Finance Committee = Favorable / Select Board = Favorable

Article 15 Description:

This would eliminate the deficit accounts that have accrued as a result of projects undertaken in prior years and for which grant reimbursements were not what was anticipated.

Discussion: This article is the result of grants during COVID times where documents were not submitted for reimbursement therefore resulting in deficits the town needs to resolve.

ARTICLE # 15 - Overlay and Surplus Use - Sponsor: Select Board

On a motion made by Mark Regienus and duly seconded, it was voted by a **Majority Affirmative voice vote to appropriate from the Board of Assessor's Overlay Surplus Account the sum of \$ 212,690.59** to pay for the deficits in the following grant accounts:

- 1- CARES Act Grant \$151,534.59
- 2- Sidewalk Improvement Grant \$ 41,156
- 3- Economic Development Grant \$ 10,000
- 4- Open Space Recreation Grant \$ 10,000

Finance Committee = Favorable / Select Board = Favorable

Article 18 Description:

Article to use for improvements to High Plains Park. We need to have this article on here to continue with the PARC grant if we are awarded it.

Discussion: Selectman Dixson stated \$200,000 will be used from ARPA funds with a match of \$100,000 grant from State parks grant for this project.

ARTICLE # 18 - A RESOLUTION TO FILE AND ACCEPT GRANTS WITH AND FROM THE COMMONWEALTH OF MASSACHUSETTS, EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS FOR THE PARKLAND ACQUISITIONS AND RENOVATIONS FOR COMMUNITIES PROGRAM FOR IMPROVEMENT TO HIGH PLAINS PARK

Sponsor: Select Board

On a motion made Maureen Marshall and duly seconded, the Town voted by a **Majority Affirmative Voice Vote** to adopt the resolution relative to the improvements to High Plains Park and the use of grant funds for park and recreation purposes are printed in Article 18 of the Warrant as follows:

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ARTICLE 18:

A RESOLUTION TO FILE AND ACCEPT GRANTS WITH AND FROM THE COMMONWEALTH OF MASSACHUSETTS, EXECUTIVE OFFICE OF ENERGY AND ENVIRONMENTAL AFFAIRS FOR THE PARKLAND ACQUISITIONS AND RENOVATIONS FOR COMMUNITIES PROGRAM FOR IMPROVEMENT TO HIGH PLAINS PARK

Whereas: HIGH PLAINS PARK is by and far a community-wide asset and improvements to this facility are a Town priority as evidenced in the most recent Open Space and Recreation Plan;

and

Whereas: HIGH PLAINS PARK upgrades, guided by the Open Space and Recreation Plan, will greatly enhance this facility with improved education and engagement opportunities;

and

Whereas: The main focus of this project is to design and construct new playground facilities for Barre residents;

and

Whereas: The project was viewed to be implemented over time, by priority as fiscal resources were available, with the intention of securing grant funding, when and if available, to assist in this effort;

Whereas: The Executive Office of Energy and Environmental Affairs (EEA) is offering reimbursable grants to cities and towns to support the preservation, restoration, and renovation of parks through the Parkland Acquisitions and Renovations for Communities grant program (301 CMR 5.00);

and

Whereas: THE HIGH PLAINS PARK project will cost a total of \$200,000 and the Town has allocated \$200,000 for this project, to be funded with American Rescue Plan Act funds authorized by the Select Board.

NOW, THEREFORE, BE IT

1. That the Town Administrator be and is hereby authorized to file and accept grants from the Executive Office of Energy and Environmental Affairs or any other source for the purpose of designing, constructing and equipping improvements to High Plains Park and anything incidental or related thereto; and
2. That the Town Administrator be and is hereby authorized to take such other actions as are necessary to carry out the terms, purposes, and conditions of this grant to be administered by the Conservation Commission;
3. That HIGH PLAINS PARK be dedicated to park and recreation purposes under M.G.L. Chapter 45, Section 3; and
4. That this resolution shall take effect upon passage.

Finance Committee = Favorable

Select Board = Favorable

Article 20 Description:

The Barre Reservoir Dam is in need of replacement or repair but it is not owned by the Town and there is no public right of access to the Dam. As a first step in deciding how the Town will proceed with respect to the dam, an assessment will have to be made of the private property interests at stake and whether and to what extent those interests will have to be acquired by the Town for the project. This is only preliminary work and if the project is going to proceed additional funding will be sought at a future Town Meeting.

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Discussion: It was stated that at this time we do not know who owns this area, the state or the town. The questions were raised as to why would we put money into a dam without knowing who is responsible and if the town steps in, would we be made responsible or liable. This has been a great fishing and canoe area for many years and is valuable to our residents. In the past, this dam powered Allen Foundry. The spillway part of this dam was removed in 1990.

ARTICLE #20 - Barre Reservoir Dam - Sponsor: Select Board

On a motion made by John Dixson and duly seconded, it was **Unanimously Voted the Town Pass Over** Article 20.

Finance Committee = Defer

Select Board = No Recommendation

Article 21 Description:

The Town's Department of Public Works has been operated by a DPW Commission which is comprised of all of the members of the Select Board, Water Commission and Sewer Commission. Now that the Town Administrator is the appointing authority for most public employees, it will promote efficiency and simplify Town government if the DPW Commission is abolished and the Town Administrator is made the appointing authority for the Superintendent of Public Works. Because the Water and Sewer Commissions will remain intact, the manner in which the policies of those departments are developed will not change.

Discussion: DPW Superintendent state the DPW Commission only saw this article at the last meeting. The Select Board are part of the DPW Commission. If this passes it would take away his ability to be a firefighter. Selectman Dixson state Mr. Pimental could still be a firefighter with permission from the Select Board. Mr. Pimental stated he has not been informed how this change would benefit the town. A resident stated if its not broken then why fix it. Selectman Dixson stated there are flaws in the DPW Commission. DPW Commission member James Caruso state that he felt the change was not necessary.

A suggestion to form a research committee – people nominated were Mark Carlson, Richard Stevens, Michael Kowal, Ray Blaser, Warren Clark, Cory Bombredi, Robie Barns and Greg Balukonis.

A motion made by Cory Bombredi and seconded, to defer to a research committee established by Town Meeting was defeated by a Majority Negative Voice Vote.

ARTICLE #21 - DEPARTMENT OF PUBLIC WORKS SPECIAL ACT

Sponsor: Select Board

The following motion made by John Dixson and duly seconded:

I move the Town authorize the Select Board to petition the General Court for special legislation to reorganize the department of public works as shown in Article 21 of the Warrant as follows:

ARTICLE 21:

AN ACT RELATIVE TO THE DEPARTMENT OF PUBLIC WORKS IN THE TOWN OF BARRE

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Chapter 56 of the Acts of 1988 is hereby repealed and the public works commission established by said act is hereby abolished.

SECTION 2. There is hereby established in the Town of Barre a department of public works, hereinafter called the department. Said department shall be composed of the water commissioners, sewer commissioners and road commissioners, or select board if a road commission is not established. Said commissions shall continue to be elected in accordance with the General Laws and the by-laws of said town and they shall continue to have all the powers and responsibilities vested by the general or special laws or town by-law, except with respect to the appointment of a

superintendent and subordinate employees. The department shall have all the powers and duties previously vested in or exercised by any of the following departments: the highway department, water department, sewer department, and the parks and recreation department.

SECTION 3. The department shall be supervised by a superintendent appointed by the town administrator, in consultation with the select board, subject to the by-laws of the town that provide for the appointment of officers by the town administrator. The town administrator in consultation with select board may establish an employment contract with the superintendent for salary, fringe benefits and other

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conditions of employment, including, but not limited to, severance pay, reimbursement for expenses incurred in the performance of the duties of office, liability insurance and conditions of discipline, termination, dismissal, reappointment, performance standards and leave. The superintendent shall hold no other elective or appointive office in the town without approval from the select board and shall not be engaged in any other business that would constitute a conflict of interest as defined by Massachusetts General Laws. The superintendent shall report to the town administrator as to the doings of the department at such times as the town administrator may require.

SECTION 4. The superintendent shall exercise and perform, under the direction and supervision of the town administrator, all of the powers, rights and duties to be exercised by the department under this act, and the superintendent shall appoint such subordinate employees as may be necessary to operate the department, subject to any policies and procedures established by town administrator. The compensation of any such subordinate employees shall be established pursuant to the personnel policies and practices, rules and regulations of the town and any applicable collective bargaining agreements.

SECTION 5. No contracts or liabilities in force upon the effective date of this act shall be affected by the repeal of chapter 56 of the acts of 1988, and the department of public works and the superintendent of public works created in this act shall in all respects be the lawful successor of the offices and departments that were abolished by the repeal of said chapter 56. All records, property and equipment of any office, department or part thereof assigned under said chapter 56 shall, by operation of law, be assigned to the department of public works and the superintendent of public works.

SECTION 6. This act shall take effect upon passage.

On a Motion made by resident Sam Lipson, and duly seconded it was voted by a moderator declared hand count (required 10% of Voters Voting- 30 voters) to vote Article 21 by a Secret Ballot Vote.

Article 21 was defeated by Secret Ballot Vote 59 Yes to 94 No.

Finance Committee = no/recommendation/ Select Board = Favorable / 2 to 1

Article 22 Description:

This amendment to the Town's bylaws will create a road commission to establish policies relative to the use of Chapter 90 funds, priorities for road repairs and other matters relating to the public ways within the Town.

ARTICLE #22 - Road Commission Bylaw - Sponsor: Select Board

On a motion made by John Dixson and duly seconded, it was **Unanimously Voted the Town Pass Over Article 22.**

Finance Committee = No Recommendation / Select Board = No Recommendation

ON A MOTION MADE AND DULY SECONDED IT WAS VOTED UNANIMOUSLY TO DISSOLVE THE MEETING AT 9:05 P.M.

Respectfully Submitted,

Ellen M. Glidden

**Ellen M. Glidden, CMC, CMMC
Barre Town Clerk**

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Town of Barre FY 25 OMNIBUS BUDGET as voted.

General Fund Operating Budget

Account Number	Description	FY24 Budget	FY2025 Department Request	FY25 TA Recommendation	FY25 w/Colas	Percentage Change	Req. Total Increase
Moderator							
00101114-570000	Moderator Stipend	\$ 50.00	\$ 50.00	50.00	\$50.00	0%	\$ -
	Total:	\$ 50.00	\$ 50.00	50.00	\$50.00	0%	\$ -
Selectboard							
00101122-510000	Selectboard Stipends	\$ 1,800.00	\$ 1,800.00	1,800.00	\$1,800.00	0%	\$ -
00101122-570000	Selectboard Expenses	\$ 8,320.00	\$ 8,320.00	8,320.00	\$8,320.00	0%	\$ -
00101129-510000	Town Administrator Salary	\$ 103,000.00	\$ 92,250.00	92,250.00	\$92,250.00	-10%	\$(10,750.00)
00101129-512000	Town Administrator Assistant Salary	\$ 43,763.10	\$ 58,240.00	58,240.00	\$58,240.00	33%	\$14,476.90
	Total:	\$ 156,883.10	\$ 160,610.00	160,610.00	\$160,610.00	2%	\$ 3,726.90
Finance Committee Expense							
00101131-570000	Finance Committee Expense	\$ 1,000.00	\$ 1,000.00	1,000.00	\$1,000.00	0%	\$ -
	Total:	\$ 1,000.00	\$ 1,000.00	1,000.00	\$1,000.00	0%	\$ -
Reserve Fund							
00101132-570000	Reserve Fund	\$ 20,000.00	\$ 20,000.00	20,000.00	\$ 20,000.00	0%	\$ -
	Total:	\$ 20,000.00	\$ 20,000.00	20,000.00	\$20,000.00	0%	\$ -
Accounting Department							
00101135-510000	Town Accountant Salary	\$ 72,693.12	\$ 74,510.00	74,510.00	\$74,510.00	2.5%	\$ 1,816.88
00101135-513000	Assistant Town Accountant	\$ 10,490.24	\$ 12,230.00	12,230.00	\$12,230.00	17%	\$ 1,739.76
00101135-520000	Town Audit	\$ 26,000.00	\$ 26,000.00	26,000.00	\$26,000.00	0%	\$ -
00101135-570000	Town Accountant Expense	\$ 2,500.00	\$ 2,570.00	2,570.00	\$2,570.00	3%	\$ 70.00
	Total:	\$ 111,683.36	\$ 115,310.00	115,310.00	\$115,310.00	3%	\$ 3,626.64
Board of Assessors							
00101141-511000	Working Assessor Salary	\$ -	\$ -	-	\$ -	-	\$ -
00101141-512000	Assessors Clerk Salary	\$ 17,498.10	\$ 20,694.00	20,694.00	\$20,694.00	18%	\$ 3,195.90
00101141-513000	Administrative Assessor Salary	\$ 55,343.16	\$ 65,000.00	65,000.00	\$65,000.00	17%	\$ 9,656.84
00101141-514000	Assessors Stipends	\$ 6,000.00	\$ 6,000.00	6,000.00	\$6,000.00	0%	\$ -
00101141-570000	Assessors Expenses	\$ 22,805.00	\$ 23,375.00	23,375.00	\$23,375.00	2%	\$ 570.00
	Total:	\$ 101,646.26	\$ 115,069.00	115,069.00	\$115,069.00	13%	\$ 13,422.74
Treasurer/Collector Department							
00101145-510000	Treasurer/Collector Salary	\$ 73,701.75	\$ 74,516.00	74,516.00	\$74,516.00	1%	\$ 814.25
00101145-512000	Assistant Treasurer/Collector Salary	\$ 38,190.11	\$ 39,145.00	39,145.00	\$39,145.00	3%	\$ 954.89
00101145-513000	Assistant Treasurer Salary	\$ 25,871.28	\$ 26,518.00	26,518.00	\$26,518.00	2%	\$ 646.72
00101145-513210	Certification Stipend	\$ -	\$ 1,000.00	1,000.00	\$1,000.00	-	\$ 1,000.00
00101145-570000	Treasurer/Collector Expenses	\$ 22,800.00	\$ 23,660.00	23,660.00	\$23,660.00	4%	\$ 860.00
	Total:	\$ 160,563.14	\$ 164,839.00	164,839.00	\$164,839.00	3%	\$ 4,275.86
Legal							
NEW	Labor Counsel	\$ 9,000.00	\$ 9,000.00	9,000.00	\$9,000.00	-	\$ -
00101151-520000	Legal Counsel	\$ 18,000.00	\$ 30,579.51	30,579.51	\$30,579.51	94%	\$ 17,000.00
	Total:	\$ 27,000.00	\$ 44,000.00	39,579.51	\$39,579.51	63%	\$ 17,000.00
Tax Title Expense							
00101158-520000	Tax Title Expense	\$ 10,000.00	\$ 10,000.00	10,000.00	\$10,000.00	0%	\$ -
	Total:	\$ 10,000.00	\$ 10,000.00	10,000.00	\$10,000.00	0%	\$ -
Technology							
00101159-520000	IT Managed Services	\$ 35,000.00	\$ 35,000.00	35,000.00	\$35,000.00	0%	\$ -
00101159-540000	Software	\$ 21,000.00	\$ 21,000.00	21,000.00	\$21,000.00	0%	\$ -

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00101159-570000	IT Expenses	\$	28,000.00	\$	28,000.00	\$	28,000.00	\$	28,000.00	\$	0%	\$	-
	Total:	\$	84,000.00	\$	84,000.00	\$	84,000.00	\$	84,000.00	\$	0%	\$	-
Town Clerk													
00101161-510000	Town Clerk Salary	\$	70,413.66	\$	72,174.00	\$	72,174.00	\$	72,174.00	\$	2.5%	\$	1,760.34
00101161-520000	Assistant Town Clerk Salary	\$	26,278.26	\$	27,554.00	\$	27,554.00	\$	27,554.00	\$	5%	\$	1,275.74
00101161-530000	Administrative Clerk Salary	\$	12,742.86	\$	13,068.00	\$	13,068.00	\$	13,068.00	\$	2.6%	\$	325.14
00101161-513200	Town Clerk Longevity Stipend	\$	300.00	\$	300.00	\$	300.00	\$	300.00	\$	0%	\$	-
00101161-513205	Assistant Town Clerk Longevity Stipend	\$	300.00	\$	300.00	\$	300.00	\$	300.00	\$	0.0%	\$	-
00101161-513210	Certification Stipend	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	0.0%	\$	-
00101161-512000	Vital Statistics Expense	\$	4,100.00	\$	4,500.00	\$	4,500.00	\$	4,500.00	\$	9.8%	\$	400.00
00101161-520004	Codification Maintenance	\$	4,425.00	\$	4,425.00	\$	4,425.00	\$	4,425.00	\$	0.0%	\$	-
00101161-570000	Town Clerk Expense	\$	4,800.00	\$	6,000.00	\$	6,000.00	\$	6,000.00	\$	25.0%	\$	1,200.00
00101161-570100	Vault Maintenance/Service Contract	\$	1,850.00	\$	1,850.00	\$	1,850.00	\$	1,850.00	\$	0.0%	\$	-
00101162-514000	Registrars Stipends	\$	1,700.00	\$	1,700.00	\$	1,700.00	\$	1,700.00	\$	0.0%	\$	-
00101162-570000	Election Expense	\$	37,750.00	\$	40,000.00	\$	40,000.00	\$	40,000.00	\$	6.0%	\$	2,250.00
	Total:	\$	165,659.78	\$	172,871.00	\$	172,871.00	\$	172,871.00	\$	4%	\$	7,211.22
Conservation Commission													
00101171-570000	Conservation Commission Expenses	\$	1,000.00	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$	100%	\$	1,000.00
	Total:	\$	1,000.00	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$	100%	\$	1,000.00
Planning Board													
00101175-520000	Planning Board Consultant	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	0%	\$	-
00101175-570000	Planning Board Expenses	\$	3,100.00	\$	3,100.00	\$	3,100.00	\$	3,100.00	\$	0%	\$	-
	Total:	\$	4,100.00	\$	4,100.00	\$	4,100.00	\$	4,100.00	\$	0%	\$	-
Zoning Board													
00101176-512000	Land Use Admin Secretary	\$	19,894.86	\$	23,868.00	\$	23,868.00	\$	23,868.00	\$	20%	\$	3,973.14
00101176-570000	ZBA Expense	\$	250.00	\$	250.00	\$	250.00	\$	250.00	\$	0%	\$	-
	Total:	\$	20,144.86	\$	24,118.00	\$	24,118.00	\$	24,118.00	\$	20%	\$	3,973.14
Town Buildings													
00101192-513200	Longevity Municipal Custodian	\$	300.00	\$	300.00	\$	300.00	\$	300.00	\$	0%	\$	-
00101192-516000	Municipal Custodian	\$	35,519.65	\$	37,306.00	\$	37,306.00	\$	37,306.00	\$	5%	\$	1,786.35
00101192-571000	Repairs to Town Buildings	\$	2,500.00	\$	-	\$	-	\$	-	\$	-100%	\$	(2,500.00)
00101192-571100	Henry Woods Building	\$	55,000.00	\$	125,000.00	\$	125,000.00	\$	125,000.00	\$	127%	\$	70,000.00
00101192-571200	Town Hall Maintenance	\$	7,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	43%	\$	3,000.00
00101192-571350	Public Safety Building	\$	60,000.00	\$	75,000.00	\$	75,000.00	\$	75,000.00	\$	25%	\$	15,000.00
	Total:	\$	160,319.65	\$	247,606.00	\$	247,606.00	\$	247,606.00	\$	54%	\$	87,286.35
Central Purchasing													
00101193-520015	Regional Planning Assessment	\$	1,697.08	\$	1,740.00	\$	1,740.00	\$	1,740.00	\$	2.5%	\$	42.92
00101193-521125	Postage	\$	7,000.00	\$	15,000.00	\$	15,000.00	\$	15,000.00	\$	114%	\$	8,000.00
00101193-521130	Mail Machine	\$	3,000.00	\$	3,000.00	\$	3,000.00	\$	3,000.00	\$	0%	\$	-
00101193-521140	Town Report Expense	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$	0%	\$	-
00101193-521150	Centrex Phone Line	\$	11,000.00	\$	16,800.00	\$	16,800.00	\$	16,800.00	\$	53%	\$	5,800.00
	Total:	\$	23,697.08	\$	37,540.00	\$	37,540.00	\$	37,540.00	\$	58%	\$	13,842.92
Police Department													
00102210-510000	Police Chief Salary	\$	98,400.00	\$	100,860.00	\$	100,860.00	\$	100,860.00	\$	2.5%	\$	2,460.00
00102210-510100	Lieutenant Police Chief Salary	\$	86,520.00	\$	89,548.00	\$	89,548.00	\$	89,548.00	\$	3.5%	\$	3,028.00
00102210-511000	Police Department Salaries	\$	471,056.00	\$	568,501.00	\$	568,501.00	\$	568,501.00	\$	20.7%	\$	97,445.00
00102210-511100	Police Overtime	\$	92,732.00	\$	76,680.00	\$	76,680.00	\$	76,680.00	\$	-17.3%	\$	(16,052.00)

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00102210-512000	Administrative Assistant	\$	46,202.24	\$	47,357.00	\$	47,357.00	2.5%	\$	1,154.76
00102210-513200	Longevity Stipends	\$	3,900.00	\$	3,900.00	\$	3,900.00	0.0%	\$	-
00102210-513210	Part-Time Salaries	\$	27,998.00	\$	6,667.00	\$	6,667.00	-76.2%	\$	(21,331.00)
00102210-514410	Specialty Stipends	\$	1,750.00	\$	1,750.00	\$	1,750.00	0.0%	\$	-
00102210-514415	Contractual Obligations	\$	53,584.00	\$	55,747.00	\$	55,747.00	4.0%	\$	2,163.00
00102210-514420	Educational Stipends	\$	12,000.00	\$	15,700.00	\$	15,700.00	30.8%	\$	3,700.00
00102210-514425	Special Events	\$	3,432.00	\$	4,080.00	\$	4,080.00	18.9%	\$	648.00
00102210-520000	Police Purchased Services	\$	30,578.00	\$	36,678.00	\$	36,678.00	19.9%	\$	6,100.00
00102210-520100	Contractual Allowances	\$	13,000.00	\$	14,275.00	\$	14,275.00	9.8%	\$	1,275.00
00102210-540000	Police Supplies	\$	11,500.00	\$	11,500.00	\$	11,500.00	0.0%	\$	-
00102210-540400	Armory	\$	7,558.00	\$	7,558.00	\$	7,558.00	0.0%	\$	-
00102210-572000	Police Training	\$	\$22,544.00	\$	22,544.00	\$	22,544.00	0.0%	\$	-
00102210-572300	Police Tuition	\$	8,434.00	\$	8,464.00	\$	8,464.00	0.4%	\$	30.0
00102210-574500	Cruiser Maintenance	\$	16,190.00	\$	20,190.00	\$	20,190.00	24.7%	\$	4,000.00
Total:		\$	1,007,378.24	\$	1,091,999.00	\$	\$1,091,999.00	8%	\$	84,620.76
Fire Department										
00102220-510000	Fire Chief Salary	\$	78,823.32	\$	80,794.00	\$	80,794.00	2.5%	\$	1,970.68
00102220-511000	Fire Department Salaries	\$	50,600.00	\$	51,612.00	\$	51,612.00	2.0%	\$	1,012.00
00102220-512000	Fire Department Clerk	\$	17,045.00	\$	17,471.00	\$	17,471.00	2.5%	\$	426.00
00102220-513150	Fire Inspector	\$	62,369.00	\$	64,260.00	\$	64,260.00	3.0%	\$	1,891.00
00102220-513200	Fire Department Longevity Stipends	\$	4,725.00	\$	5,150.00	\$	5,150.00	9.0%	\$	425.00
00102220-540100	Fire Hoses	\$	3,500.00	\$	3,500.00	\$	3,500.00	0.0%	\$	-
00102220-570000	Fire Expenses	\$	75,000.00	\$	76,290.00	\$	76,290.00	1.7%	\$	1,290.00
00102220-572000	Training	\$	30,240.00	\$	32,400.00	\$	32,400.00	7.1%	\$	2,160.00
Total:		\$	322,302.32	\$	331,477.00	\$	\$331,477.00	2.8%	\$	9,174.68
Ambulance Services										
NEW	Fire Chief Salary	\$	14,779.37	\$	15,148.00	\$	15,148.00	2.5%	\$	368.63
00102231-511000	EMT Salaries	\$	590,962.00	\$	628,253.00	\$	628,253.00	6.3%	\$	37,291.00
00102231-511100	EMS Overtime	\$	35,000.00	\$	36,000.00	\$	36,000.00	2.9%	\$	1,000.00
00102231-514000	EMT Stipends	\$	6,250.00	\$	6,250.00	\$	6,250.00	0.0%	\$	-
00102231-520000	Ambulance Billing	\$	32,000.00	\$	32,000.00	\$	32,000.00	0.0%	\$	-
00102231-520200	EMS Service Contracts	\$	18,274.00	\$	17,672.00	\$	17,672.00	-3.3%	\$	(602.00)
00102231-540300	EMS Cardiac Monitors	\$	-	\$	-	\$	-)	\$	-
00102231-570000	Ambulance Expenses	\$	61,400.00	\$	54,300.00	\$	54,300.00	-11.6%	\$	(7,100.00)
Total:		\$	758,665.37	\$	789,623.00	\$	\$789,623.00	4.1%	\$	30,957.63

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

Building Department										
00102241-512000	Building Department Clerk Salary	\$	23,181.11	\$	23,760.00	\$	23,760.00	2.5%	\$	578.89
00102241-514100	Plumbing Inspector Stipend	\$	2,000.00	\$	2,000.00	\$	2,000.00	0.0%	\$	-
00102241-514200	Wire Inspector Stipend	\$	2,000.00	\$	2,000.00	\$	2,000.00	0.0%	\$	-
00102241-570000	Building Department Expenses	\$	5,400.00	\$	5,400.00	\$	5,400.00	0.0%	\$	-
Total:		\$	32,581.11	\$	33,160.00	\$	33,160.00	1.8%	\$	578.89
Regional Building Program										
00102242-510000	Building Commissioner	\$	69,632.28	\$	71,373.00	\$	71,373.00	2.5%	\$	1,740.72
00102242-511000	Alternate Building Commissioner	\$		\$	500.00	\$	500.00	0.0%	\$	-
			500.00							
00102242-573000	Training/Travel/Communications	\$	3,970.00	\$	3,970.00	\$	3,970.00	0.0%	\$	-
Total:		\$	74,102.28	\$	75,843.00	\$	75,843.00	2.3%	\$	1,740.72
Emergency Management										
NEW	Emergency Management Salary	\$	4,926.46	\$	5,050.00	\$	5,050.00	2.5%	\$	123.54
00102291-570000	Emergency Management Expense	\$	1,500.00	\$	1,500.00	\$	1,500.00	0%	\$	-
Total:		\$	6,426.46	\$	6,550.00	\$	6,550.00	2%	\$	123.54
Animal Control										
00102292-570000	Regional Animal Control	\$	15,700.00	\$	19,179.00	\$	19,179.00	22.2%	\$	4,019.00

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

	Total: \$	15,700.00	\$	19,719.00	\$	19,179.00	\$19,179.00	22%	\$	4,019.00
Dispatch										
00102293-570000 Regional Dispatch Fee	\$	130,000.00	\$	176,583.00	\$	176,583.00	\$176,583.00	36%	\$	46,583.00
Total: \$	\$	130,000.00	\$	176,583.00	\$	176,583.00	\$176,583.00	36%	\$	46,583.00
Tree Warden										
00102294-570000 Shade Tree Management/Operations	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$5,000.00	0%	\$	-
Total: \$	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$5,000.00	0%	\$	-
Schools										
00103300-561000 Quabbin Assessment	\$	6,492,678.46	\$	6,823,314.00	\$	6,823,314.00	\$6,823,314.00	5.09%	\$	330,635.54
00103300-561100 Monty Tech Assessment	\$	340,067.00	\$	372,782.00	\$	372,782.00	\$372,782.00	9.6%	\$	32,715.00
00103300-590000 Quabbin Regional Debt Service	\$	45,973.21	\$	\$82,080.00	\$	\$82,080.00	\$82,080.00	78.5%	\$	36,106.79
Total: \$	\$	6,878,718.67	\$	7,278,176.00	\$	7,278,176.00	\$7,278,176.00	6%	\$	399,457.33
Town Roads/Highway										
00104422-510000 DPW Superintendent Salary	\$	29,059.60	\$	32,548.00	\$	32,548.00	\$32,548.00	12%	\$	3,488.40
00104422-511000 Town Roads Salary	\$	318,656.40	\$	350,046.00	\$	350,046.00	\$350,046.00	9.9%	\$	31,389.60
00104422-511100 Town Roads OT/PT	\$	13,240.00	\$	15,000.00	\$	15,000.00	\$15,000.00	13.3%	\$	1,760.00
00104422-512000 DPW Secretary Salary	\$	17,446.26	\$	19,541.00	\$	19,541.00	\$19,541.00	12%	\$	2,094.74
00104422-513200 Longevity Stipend	\$	400.00	\$	1,000.00	\$	1,000.00	\$1,000.00	150.0%	\$	600.00
00104422-513300 Differential	\$	1,000.00	\$	1,000.00	\$	1,000.00	\$1,000.00	0.0%	\$	-
00104422-520000 Fuel Account	\$	125,000.00	\$	125,000.00	\$	125,000.00	\$125,000.00	0.0%	\$	-
00104422-570000 Town Roads Expense	\$	105,000.00	\$	105,000.00	\$	105,000.00	\$105,000.00	0.0%	\$	-
00104422-570200 Highway Administration	\$	6,000.00	\$	5,600.00	\$	5,600.00	\$5,600.00	-6.7%	\$	(400.00)
00104422-571500 Town Barn Account	\$	20,000.00	\$	20,000.00	\$	20,000.00	\$20,000.00	0.0%	\$	-
00104422-575000 Machinery Account	\$	55,000.00	\$	57,100.00	\$	57,100.00	\$57,100.00	3.8%	\$	2,100.00
Total: \$	\$	690,802.26	\$	731,835.00	\$	731,835.00	\$731,835.00	5.3%	\$	41,032.74
Snow Removal										
00104423-511100 Snow Removal OT/PT	\$	23,651.00	\$	23,651.00	\$	23,651.00	\$23,651.00	0.0%	\$	-
00104423-570000 Highway Snow Removal	\$	105,000.00	\$	105,000.00	\$	105,000.00	\$105,000.00	0.0%	\$	-
Total: \$	\$	128,651.00	\$	128,651.00	\$	128,651.00	\$128,651.00	0.0%	\$	-
Street Lights										
00104424-520000 Street lighting	\$	30,000.00	\$	36,000.00	\$	36,000.00	\$36,000.00	20.0%	\$	6,000.00
Total: \$	\$	30,000.00	\$	36,000.00	\$	36,000.00	\$36,000.00	20.0%	\$	6,000.00
Sanitary Landfill										
00104433-576000 Sanitary Landfill	\$	-	\$	-	\$	-	\$-		\$	-
00104433-576200 Laboratory Testing	\$	-	\$	-	\$	-	\$-		\$	-
Total: \$	\$	-	\$	-	\$	-	\$0.00		\$	-
Cemetery Department										
00104491-512000 Secretary/Clerk Salary	\$	10,293.34	\$	11,934.00	\$	11,934.00	\$11,934.00	16%	\$	1,640.66
00104491-514000 Cemetery Commission Stipend	\$	450.00	\$	450.00	\$	450.00	\$450.00	0%	\$	-
00104491-521000 Cemetery Scans/Projects	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$5,000.00	0%	\$	-
00104491-570000 Cemetery Expenses	\$	4,500.00	\$	4,500.00	\$	4,500.00	\$4,500.00	0%	\$	-
Total: \$	\$	20,243.34	\$	21,884.00	\$	21,884.00	\$21,884.00	8.1%	\$	1,640.66
Board of Health										
00105510-511000 Board of Health Agent Salary	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$5,000.00	0%	\$	-

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

00105510-513000	Board of Health Administrative Assistant Salary	\$	23,181.11	\$	23,761.00	\$	23,761.00	2.5%	\$	579.89
00105510-514000	Board of Health Stipends	\$	1,500.00	\$	1,500.00	\$	1,500.00	0%	\$	-
00105510-570000	Board of Health Expenses	\$	3,000.00	\$	3,000.00	\$	3,000.00	0%	\$	-
00105510-572000	Training	\$	200.00	\$	200.00	\$	200.00	0%	\$	-
	Total:	\$	32,881.11	\$	33,461.00	\$	33,461.00	1.8%	\$	579.89
	Inspector of Animals									
00105519-514000	Inspector of Animals Stipend	\$	600.00	\$	600.00	\$	600.00	0%	\$	-
	Total:	\$	600.00	\$	600.00	\$	600.00	0.0%	\$	-
	Council on Aging									
00105541-510000	COA Director Salary	\$	57,305.37	\$	58,738.00	\$	58,738.00	2.5%	\$	1,432.63
NEW	Outreach Coordinator	\$	8,500.00	\$	9,000.00	\$	9,000.00	5.9%	\$	500.00
00105541-570000	COA Expenses	\$	50,400.00	\$	48,900.00	\$	48,900.00	-3.0%	\$	(1,500.00)
	Total:	\$	116,205.37	\$	116,638.00	\$	116,638.00	0%	\$	432.63
	Veterans Agent									
00105543-510000	Veterans Agent Salary	\$	5,557.98	\$	5,696.00	\$	5,696.00	2.5%	\$	138.02
00105543-520000	Veterans Benefits	\$	70,000.00	\$	70,000.00	\$	70,000.00	0.0%	\$	-
00105543-570000	Veterans Expenses	\$	5,000.00	\$	5,000.00	\$	5,000.00	0.0%	\$	-
	Total:	\$	80,557.98	\$	80,696.00	\$	80,696.00	0%	\$	138.02
	Library									
00106610-510000	Library Director	\$	62,403.36	\$	64,341.00	\$	64,341.00	3%	\$	1,937.64
00106610-511000	Youth Services Librarian Salary	\$	28,995.00	\$	26,868.00	\$	26,868.00	-7.3%	\$	-\$2,127.00
00106610-513000	Library Assistants	\$	39,454.00	\$	31,947.00	\$	31,947.00	-19%	\$	(7,507.00)
00106610-513100	Cataloging Librarian	\$	27,995.00	\$	30,581.00	\$	30,581.00	9%	\$	2,586.00
00106610-513140	Adult Services Librarian	\$	28,840.00	\$	31,008.00	\$	31,008.00	7.5%	\$	2,168.00
00106610-520000	Library Utilities	\$	41,728.00	\$	46,600.00	\$	46,600.00	11.7%	\$	4,872.00
00106610-570000	Library Expenses	\$	67,238.00	\$	73,721.00	\$	73,721.00	10%	\$	6,483.00
00106610-570000	Assistant Youth	\$		\$	25,207.00	\$	25,207.00		\$	25,207.00
	Total:	\$	296,653.36	\$	330,273.00	\$	330,273.00	11.3%	\$	33,619.64
	Recreation									
NEW	Wachusett Greenway	\$	1,100.00	\$	1,100.00	\$	1,100.00	0.0%	\$	-
00106630-570000	Recreation	\$	6,000.00	\$	6,000.00	\$	6,000.00	0.0%	\$	-
00106630-575500	Youth Commission	\$		\$		\$			\$	-
00106630-575700	South Barre Common	\$	500.00	\$	500.00	\$	500.00	0.0%	\$	-
00106630-575800	Felton Field Commission	\$	10,500.00	\$	11,100.00	\$	11,100.00	5.7%	\$	600.00
	Total:	\$	18,100.00	\$	18,700.00	\$	18,700.00	3%	\$	600.00
	Parks and Commons									
00106650-511000	Commons and Cemeteries Salaries	\$	40,000.00	\$	45,000.00	\$	45,000.00	12.5%	\$	5,000.00
00106650-570000	Commons and Cemeteries Expenses	\$	5,500.00	\$	5,500.00	\$	5,500.00	0%	\$	-
	Total:	\$	45,500.00	\$	50,500.00	\$	50,500.00	11.0%	\$	5,000.00

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

Historical Commission										
00106691-570000	Historical Commission	\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00	1,200.00
Total:		\$	1,200.00	\$	1,200.00	\$	1,200.00	\$	1,200.00	1,200.00
Holiday Decoration										
00106692-570000	Holiday Decoration	\$	2,500.00	\$	3,000.00	\$	3,000.00	\$	3,000.00	500.00
Total:		\$	2,500.00	\$	3,000.00	\$	3,000.00	\$	3,000.00	500.00
County Retirement										
00109911-599300	County Retirement	\$	536,064.00	\$	584,422.00	\$	584,422.00	\$	584,422.00	48,358.00
Total:		\$	536,064.00	\$	584,422.00	\$	584,422.00	\$	584,422.00	48,358.00
Health Insurance										
00109914-599400	Health Insurance	\$	452,736.00	\$	505,000.00	\$	505,000.00	\$	505,000.00	52,264.00
00109914-599420	SUI Unemployment Insurance	\$	10,000.00	\$	13,362.00	\$	13,362.00	\$	13,362.00	3,362.00
00109914-599500	Medicare	\$	47,000.00	\$	47,500.00	\$	47,500.00	\$	47,500.00	500.00
Total:		\$	509,736.00	\$	565,862.00	\$	565,862.00	\$	565,862.00	56,126.00
General Insurance										
00109945-599600	General Insurance	\$	200,000.00	\$	200,000.00	\$	200,000.00	\$	200,000.00	-
Total:		\$	200,000.00	\$	200,000.00	\$	200,000.00	\$	200,000.00	-
Debt Principal										
00111710-591110	DEx- Barre Common BAN	\$	52,400.00	\$	52,400.00	\$	52,400.00	\$	52,400.00	-
00111710-591112	DE x- Ruggles Lane Project	\$	75,000.00	\$	75,000.00	\$	75,000.00	\$	75,000.00	-
00111710-591116	Sewer Upgrade Phase 1	\$	4,607.00	\$	4,607.00	\$	4,607.00	\$	4,607.00	-
00111710-591118	Sewer Upgrade Phase 1 B	\$	21,154.00	\$	21,154.00	\$	21,154.00	\$	21,154.00	-
00111710-591120	Water Tank Sanderson Road	\$	12,821.00	\$	12,821.00	\$	12,821.00	\$	12,821.00	-
00111710-591122	WWTF Upgrades	\$	12,540.00	\$	12,540.00	\$	12,540.00	\$	12,540.00	-
00111710-591124	Well #3 South Barre	\$	3,065.00	\$	3,132.00	\$	3,132.00	\$	3,132.00	67.00
00111710-591125	DE x- Barre Common State House Note #	\$	75,000.00	\$	75,000.00	\$	75,000.00	\$	75,000.00	-
00111710-591126	Combined Capital Improvement BAN	\$	171,000.00	\$	171,000.00	\$	171,000.00	\$	171,000.00	-
Total:		\$	427,587.00	\$	427,654.00	\$	427,654.00	\$	427,654.00	67.00
Debt Interest										
00111750-591110	DEx- Barre Common BAN	\$	5,816.40	\$	4,653.12	\$	4,653.12	\$	4,653.12	(1,163.28)
00111750-591112	DE x- Ruggles Lane Project	\$	18,000.00	\$	15,562.50	\$	15,562.50	\$	15,562.50	(2,437.50)
00111750-591116	Sewer Upgrade Phase 1	\$	4,559.69	\$	4,369.65	\$	4,369.65	\$	4,369.65	(190.04)
00111750-591118	Sewer Upgrade Phase 1 B	\$	21,185.95	\$	20,360.46	\$	20,360.46	\$	20,360.46	(825.49)
00111750-591120	Water Tank Sanderson Road	\$	11,986.83	\$	11,441.94	\$	11,441.94	\$	11,441.94	(544.89)
00111750-591122	WWTF Upgrades	\$	12,414.60	\$	11,850.30	\$	11,850.30	\$	11,850.30	(564.30)
00111750-591124	Well #3 South Barre	\$	830.24	\$	797.78	\$	797.78	\$	797.78	(32.46)
00111750-591125	DE x - Barre Common State House Note #	\$	6,093.75	\$	3,656.25	\$	3,656.25	\$	3,656.25	(2,437.50)
00111750-591126	DE x - Combined Capital Improvement BAN	\$	7,695.00	\$	17,609.62	\$	17,609.62	\$	17,609.62	9,914.62
Total:		\$	88,582.46	\$	90,301.62	\$	90,301.62	\$	90,301.62	1,719.16
General Fund Total:		\$	13,503,285.56	\$	14,432,920.62	\$	14,427,960.13	\$	14,427,960.13	7%

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

		Water Enterprise		
Account Number	Description	FY24 Budget	FY25 Recommended	Percentage Change
60204450-510000	DPW SUPERINTENDENT SALARY	\$29,060.00	\$32,548.00	12%
60204450-511000	WATER DEPARTMENT SALARIES	\$123,448.60	\$125,966.00	2.0%
60204450-511100	WATER OT/PT	\$25,436.90	\$30,000.00	17.9%
60204450-512000	WATER SECRETARY (DPW)	\$17,447.00	\$19,541.00	12%
60204450-514000	WATER COMMISSIONERS STIPENDS	\$900.00	\$900.00	0.0%
60204450-576000	WATER OPERATIONS EXPENSE	\$130,625.00	\$104,500.00	-20.0%
60204450-576100	WATER MAINTENANCE EXPENSE	\$51,250.00	\$41,000.00	-20.0%
60204450-576200	WATER ADMINISTRATION EXPENSE	\$9,125.00	\$7,300.00	-20.0%
60204450-576400	WATER REPLACEMENT	\$6,250.00	\$5,000.00	-20.0%
60204450-576500	WATER PUMPING EXPENSE	\$85,000.00	\$68,000.00	-20.0%
60204450-576600	WATER UPGRADE	\$70,000.00	\$70,000.00	0.0%
		\$548,542.50	\$504,755.00	-8.8%
Indirect Costs (Transfer from Water to General Fund)				
60204450-596250	WATER DEBT TRANSFER TO GF	\$28,703.07	\$29,855.00	4.0%
60204450-599000	WATER HEALTH DENTAL LIFE	\$31,279.24	\$34,000.00	8.7%
60204450-599100	GENERAL INSURANCE	\$26,467.32	\$30,000.00	13.3%
60204450-599200	C OUNTY RETIREMENT	\$66,339.33	\$72,325.00	9.0%
60204450-599250	T OWN SERVICES	\$7,500.00	\$7,500.00	0.0%
		\$160,288.96	\$173,680.00	
	Total:	\$708,831.46	\$678,435.00	-4.9%

TOWN OF BARRE – ANNUAL TOWN MEETING - JUNE 25TH 2024 - MINUTES

Sewer Enterprise

Account Number	Description	FY24 Budget	FY25 Recommendation	Percentage Change
60104440-510000	DPW Superintendent Salary	\$29,060.00	\$32,548.00	12%
60104440-511000	Sewer Salary	\$196,781.40	\$197,851.00	0.5%
60104440-511100	Sewer OT/PT	\$28,840.35	\$31,000.00	7.5%
60104440-512000	Sewer Department Secretary	\$17,447.00	\$19,541.00	12%
60104440-513200	Longevity Stipends	\$1,000.00	\$2,000.00	100.0%
60104440-514000	Sewer Commissioners Stipends	\$900.00	\$900.00	0.0%
60104440-576000	Sewer Operating Costs	\$314,625.00	\$231,700.00	-26.4%
60104440-576100	Sewer Maintenance Costs	\$72,000.00	\$57,600.00	-20.0%
60104440-576200	Sewer Administrative Expenses	\$40,250.00	\$32,200.00	-20.0%
60104440-576300	Sewer Inflow/Infiltration	\$10,000.00	\$30,000.00	200.0%
60104440-576400	Sewer Replacement Fund	\$50,000.00	\$40,000.00	-20.0%
		\$ 760,903.75	\$675,340.00	-11.8%
Indirect Costs (Transfer from Sewer to General Fund)				
60104440-596240	Sewer Debt Transfer to GF	\$ 76,461.24	\$78,241.00	2.3%
60104440-599000	Sewer Health/Dental/Life	\$ 34,077.02	\$37,000.00	8.6%
60104440-599100	Sewer General Insurance	\$ 47,336.11	\$52,000.00	9.9%
60104440-599200	Sewer County Retirement	\$ 62,563.33	\$68,209.00	9.0%
60104440-599250	Town Services	\$ 7,500.00	\$7,500.00	0.0%
		\$ 227,937.70	\$242,950.00	6.6%
	Total:	\$ 988,841.45	\$918,290.00	-7.6%