

**OPEN ENROLLMENT FOR HEALTH AND DENTAL INSURANCE**

**MAY 1- 21, 2022**

**ADD, DROP OR MAKE CHANGES TO YOUR COVERAGE WITHOUT A QUALIFYING EVENT.**

**TOWN OF BARRE FY23**

**EMPLOYEE BENEFITS-EFFECTIVE JULY 1-2022-JUNE 30, 2023**

**FULL TIME EMPLOYEES (Regularly scheduled 20+ hours weekly)**

**HEALTH INSURANCE**

**MIIA BLUE CROSS New England Network**

**NEW RATES EFFECTIVE JULY 1, 2022**

	TOTAL MONTHLY COST	TOTAL ANNUAL COST	ANNUAL TOWN PORTION <b>62%</b>	ANNUAL EMPLOYEE PORTION <b>38%</b>	PAYCHECK W/H EMPLOYEES FIRST 2 PAYS PER MONTH
HMO Blue New England Single	\$804.43	\$9,653.16	\$5,984.96	\$3,668.20	\$152.84
HMO Blue New England Family	\$1,916.55	\$22,998.60	\$14,259.13	\$8,739.47	\$364.15
Blue Care Elect Pref. Single	\$993.37	\$11,920.44	\$7,390.67	\$4,529.77	\$188.74
Blue Care Elect Pref. Family	\$2,366.69	\$28,400.28	\$17,608.17	\$10,792.11	\$449.67

**DENTAL INSURANCE - DENTAL BLUE RATES EFFECTIVE JULY 1, 2022**

Individual coverage	\$42.98	\$515.76	\$319.77	\$195.99	\$8.17
Family Coverage	\$90.38	\$1,084.56	\$672.43	\$412.13	\$17.17

**Eye Care- Employees pay 100%**

Employee	\$6.77	\$81.24		\$81.24	\$3.39
Plus spouse	\$11.51	\$138.12		\$138.12	\$5.76
Plus one or more children	\$11.85	\$142.20		\$142.20	\$5.93
Family	\$18.62	\$223.44		\$223.44	\$9.31

**RETIREMENT HEALTH & DENTAL PLAN**

**RATES EFFECTIVE JANUARY 1, 2022- DECEMBER 31, 2022. Rates are subject to change for the 2023 calendar year, and will be available at the end of the year.**

			ANNUAL TOWN PORTION 50%	ANNUAL RETIREE PORTION 50%	
Medex II w/ option #26 PDP	\$349.08	\$4,188.96	\$2,094.48	\$2,094.48	\$174.54
Retiree Dental Single	\$45.89	\$550.68	\$275.34	\$275.34	\$22.95
Retiree Dental Family	96.51	\$1,158.12	\$579.06	\$579.06	\$48.26

\* Coverage begins immediately - double deductions for the first full month of employment. Partial months are prorated by day and added to first month coverage withholdings. All months use a 30 day per diem calculation.

**\*\*Open enrollment start date May 1, 2022- ENDS May 21, 2022. Withholdings start June 2022 paycheck. Insurance coverage starts July 1, 2022.**

\*\*\*RATES ARE SUBJECT TO CHANGE depending on enrollment activity. \*\*\*\* Surviving Spouses enrolling in coverage are subject to 100% of the cost of the plans in which they enroll.

**Please visit <https://www.townofbarre.com/hr> for additional information.**